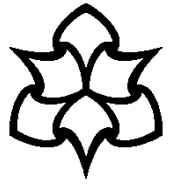


My Leadership Journey

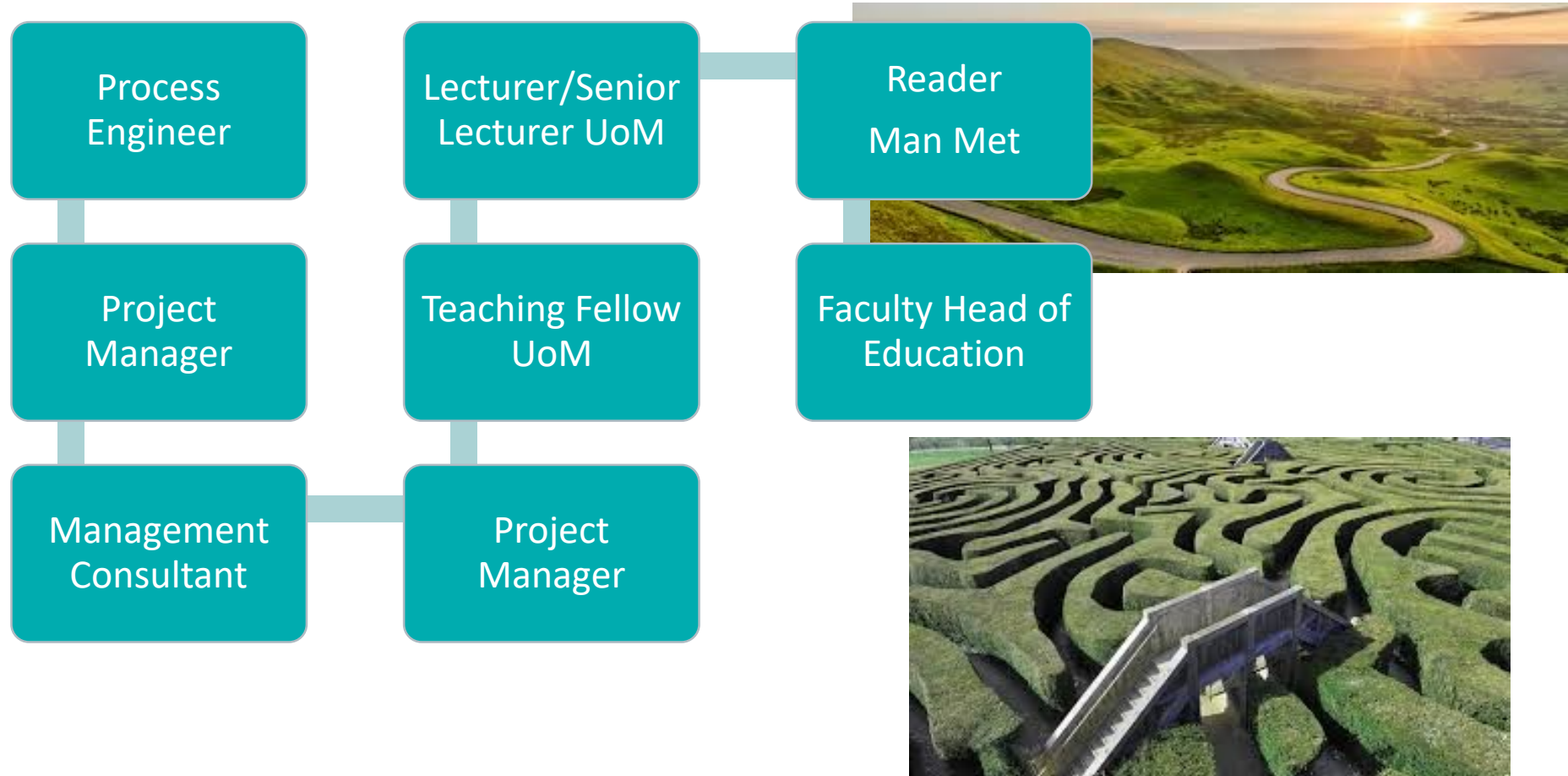
**Dr Fiona Saunders, Head of Education,
Faculty of Science and Engineering
Dec 2019**



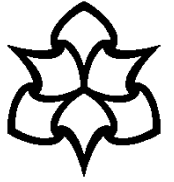
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My Leadership Journey



My Leadership Philosophy

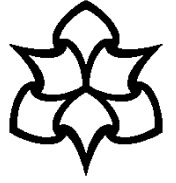


" Enthusiasm is the sparkle in your eye, the swing in your gait, the grip of your hand, the irresistible surge of your will and your energy to execute your ideas. Enthusiasts are fighters. They have fortitude, they have staying qualities. Enthusiasm is at the bottom of all progress. With it there is accomplishment. Without it there are only alibis".

Walter Chrysler (1875-1940)

John Adair, 1989





Highlights at Man Met

Working with brilliant colleagues

Small victories – seeing people grow
in confidence and capability

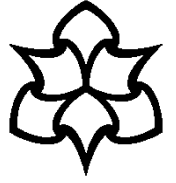
Improving metrics and performance

Developing communities of practice

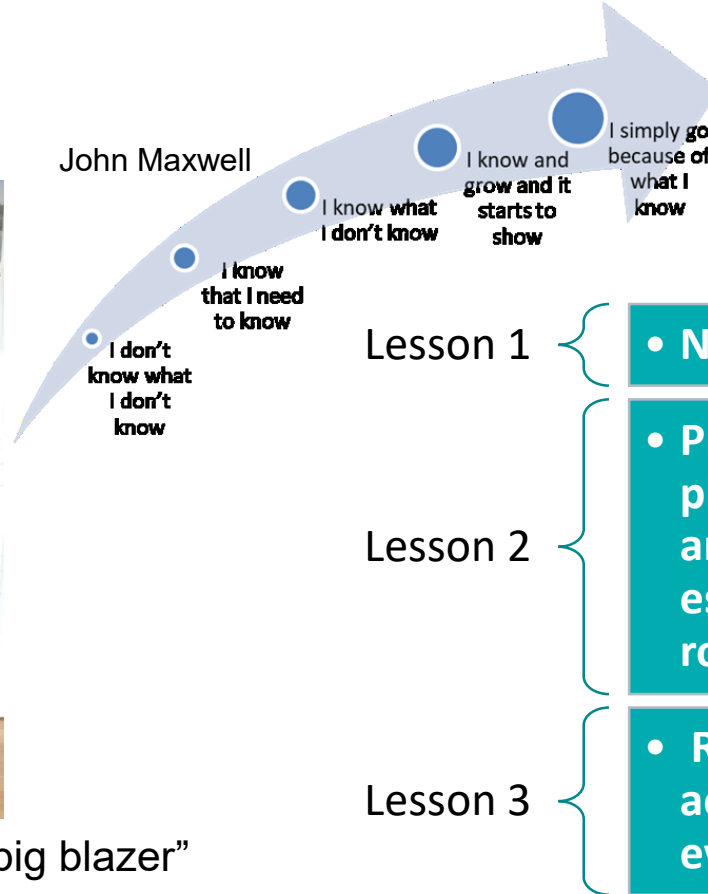
Changing culture from a failing faculty to a more
optimistic place

Delivering the very best education we can for our
students





What I have learnt



- Never be afraid to ask for help

- Preservation and recovery of physical, mental, emotional and spiritual energy is essential to thrive in a bigger role

- Ruthlessly prioritise and accept that you can't do everything

The metaphor of the “too big blazer”
(from Stephen Croft
<https://blogs.oxford.anglican.org/adventurous-and-courageous-leadership/>)

<http://fionasaunders.co.uk/finally-finding-my-feet/>